## ISSUER REGISTRATION STATEMENT Section 97(2)(3)(4) of the Securities Act 2001

## **REGISTRATION STATEMENT RS-1**

Select One: [ ] Notice of Sale of Securities	[ ] Initial Registration [X] Annual Registration
·	F NEVIS LIMITED  et forth in Certificate of Incorporation)
Place and date of incorporation:	Charlestown, Nevis, August 29, 1985
Street and postal address of registered office:	P. O. Box 450 Main Street, Charlestown, Nevis
Company telephone number: (869) 469-5564 Fax number: (869) 469-479	
Email address: info@thebank	ofnevis.com
Financial year-end: June 30, 2015	
Contact person(s): L. EVERETTE MAR	ΓΙΝ – General Manager
LISA O. HERBERT –	Chief Financial Officer
Telephone number (if different from above): (	
Fax number: ()	_
Email address: emartin@thebankofnevis.com;	; lherbert@thebankofnevis.com
Гhis Company:	
<ul> <li>[ ] Has never conducted operations</li> <li>[ ] Is in the development stage.</li> <li>[X] Is currently conducting operation</li> <li>[ ] Has shown a profit in the last find the conduction</li> <li>[ ] Other (Specify):</li></ul>	ons. nancial year.

Has the company applied for listing on the Eastern Caribbean Securities Exchange [X] Yes [] No

Date of Issue of this Registration Statement: December 31, 2015.

THIS DISCLOSURE DOCUMENT CONTAINS ALL OF THE REPRESENTATIONS BY THE COMPANY CONCERNING THIS OFFERING, AND NO PERSON SHALL MAKE DIFFERENT OR BROADER STATEMENTS THAN THOSE CONTAINED HEREIN. INVESTORS ARE CAUTIONED NOT TO RELY UPON ANY INFORMATION NOT EXPRESSLY SET FORTH IN THIS DISCLOSURE DOCUMENT, OR THE PROSPECTUS PUBLISHED IN RESPECT OF THIS ISSUE. INVESTMENT IN BUSINESSES INVOLVES A CERTAIN DEGREE OF RISK, AND INVESTORS SHOULD NOT INVEST IN THIS OFFERING UNLESS THEY CAN AFFORD TO LOSE IN MAKING AN INVESTMENT THEIR INVESTMENT IN ITS ENTIRETY. DECISION INVESTORS MUST RELY ON THEIR OWN EXAMINATION OF THE ISSUER AND THE TERMS OF THE OFFERING, INCLUDING THE MERITS AND RISKS INVOLVED. THESE SECURITIES HAVE NOT BEEN RECOMMENDED BY ANY REGULATORY AUTHORITY. FURTHERMORE, THE AUTHORITIES HAVE NOT CONFIRMED THE ACCURACY OR DETERMINED THE ADEQUACY OF THIS DOCUMENT. ANY REPRESENTATION TO THE CONTRARY IS A CRIMINAL OFFENCE.

This Disclosure Document, together with Financial Statements and other Attachments, consists of a total of \_34\_ pages.



## PART I OFFER STATISTICS FOR SECURITIES OFFERING

Type of securities offered:	
Maximum number of securities offered	
Minimum number of securities offered	
Offer Price Per Share	
Total proceeds: If maximum sold: \$ If m	ninimum sold: \$
Offered Securities as a percentage of issued and outstanding Sec	curities
Market Capitalisation at Offer Price	
Price Earnings Ratio	
Date of Opening of Subscription List	
Date of Closing of Subscription List	
Is a commissioned selling agent selling the securities in this offe	ering? [ ] Yes [ ] No
If yes, what commission is charged?	%
Is there other compensation to selling agent(s)?	[ ] Yes [ ] No
Is there an escrow of proceeds until minimum is obtained and allocations made?	[ ] Yes
Copies of the Prospectus in respect of which this form is issued	can be obtained from:
(name and address)	
Person(s) to contact at the company with respect to this offering	;;

This offering has been registered for offer and sale in the following territories:

Territory	Effective Date
SPECIAL MANAGEMENT AND ADDRESS OF THE PROPERTY	



## PART II OFFERING PRICE FACTORS

1.	com			stock, or are exercise ay be relevant to the		
2.		t were net, after-tanthesis.)	ax earnings fo	r the last financial	year? (If lo	sses, show in
	Total	1 \$		(\$		per share)
3.	If the	Offering	Price Per Share	ng price as a multiple of the control of the contro	_	
4.	copy	nthesis.) For this pu	rpose, net tang dwill, researcl	x value of the comp gible book value mean n and development c	ns total assets	s (exclusive of
		\$		(\$		per share)
	(b)	the last 12 month whom they were	ns, the amount sold, any relati e at which the	mpany sold or otherv of such securities sol onship of such person y were sold and, if n	d, the number as to the compa	r of persons to any at the time
5.	(a)	this offering hav	e? (Assume e of convertible s	ing securities of the concerning of the concerning ecurities, if the respecting price).	g options, war	rants or rights
		If the maximum i	is sold:	%		
		If the minimum is	s sold:	%.		

(b)	What post-offering value is management implicitly attributing to the entire company by establishing the price per security set forth under Part I, or exercise or conversion price if common stock is not offered? (Total outstanding securities after offering times offering price, or exercise or conversion price if common stock is not offered.)
	If maximum is sold:%
	If minimum is sold:%.

# PART III DESCRIPTION OF SECURITIES

## a) Authorised

TYPE/CLASS	AMOUNT
Ordinary Shares/Common Stock	50,000,000

## b) Issued

TYPE/CLASS	AMOUNT
Ordinary Shares/Common Stock	9,347,687

## 2. The securities offered hereby are:

NUMBER	TYPE
[X] [ ] [ ]	Common Stock Preferred or Preference Stock Notes, Bonds or Debentures Other

3.	These	securiti	es have:
	Yes [X] [ ] [ ] [ ] [ ]	No [ ] [X] [X] [X] [X] [X]	Cumulative voting rights Other special voting rights Pre-emptive rights to purchase in new issues of securities Preference as to dividends or interest Preference upon liquidation Other special rights or preferences (specify):
Explai	n:		
4.	Are the	e securi	ties convertible? [ ] Yes [X] No
٦.	Ale tik		tate conversion price or formula.
		11 50, 5	•
			Date when conversion becomes effective://
			Date when conversion expires://
5.	Provid	e detail	s of any bonus securities or stock dividends in the last two years
	N/A		

## PART IV USE OF PROCEEDS



1. The following table sets forth the use of the proceeds from this offering:

	If Minimum <u>Amount</u> \$	<u>%</u> 100%	If Maximum <u>Amount</u> % \$	100%
Total Proceeds	Ψ	10070	<b>4</b>	10070
Less: Offering Expenses				
Commissions and Finders Fees				
Legal & Accounting				
Copying & Advertising	<del></del>			
Other (Specify):				
Net Proceeds from Offering				
Use of Net Proceeds				
	<del></del>			
			<del></del>	
Total Use of Net Proceeds		100%		100%

2. (a) If funds from sources other than this offering are to be used in conjunction with the proceeds from this offering, state the amounts and sources of such other funds, and whether the funds are firm or contingent. If contingent, explain.

(b) If any material part of the proceeds is to be used to discharge indebtedness, describe the terms of such indebtedness, including interest rates. If the indebtedness to be discharged was incurred within the current or previous financial year, describe the use of the proceeds of such indebtedness.

- (c) If any material amount of the proceeds is to be used to acquire assets, other than in the ordinary course of business, briefly describe and state the cost of the assets and other material terms of the acquisitions. If the assets are to be acquired from senior officers, directors, employees or principal stockholders of the company or their associates, give the names of the persons from whom the assets are to be acquired and set forth the cost to the company, the method followed in determining the cost, and any profit to such persons.
- (d) If any amount of the proceeds is to be used to reimburse any senior officer, director, employee or stockholder for services already rendered, assets previously transferred, or monies loaned or advanced, or otherwise, provide the name(s) of employee(s) and stockholder(s) and the terms of the transaction.

#### PART V PLAN OF DISTRIBUTION



	Applications will be accepted for multiples of	a minimum of securities and thereafter in
2.	If Applications for securities enallocations will be made:	xceed the number being offered, indicate how the
3.		is accepted for a smaller number of securities than application money be returned with/without interest to
4.		nt(s) (that is, the persons selling the securities as agent or other compensation) in this offering are:
	Name:	Name:
	Address:	
	Telephone No.()	
	Fax No ( )	Fax No:( )
	Email Address:	
5.	Underwriting Details (Commission Securities, Services Provided, etc.)	ons, Over-allotment Options, Responsibility for Unsold
	Securities, Services Provided, etc)	e through selling agents, the names of persons at the
5. 6. Nam	Securities, Services Provided, etc)  If this offering is not being mad company through which this offering	e through selling agents, the names of persons at the ing is being made:
6. Nam	Securities, Services Provided, etc)  If this offering is not being mad company through which this ofference:	te through selling agents, the names of persons at the ing is being made: Name:
6. Nam Addi	Securities, Services Provided, etc)  If this offering is not being mad company through which this offering	the through selling agents, the names of persons at the ing is being made:  Name: Address:

7.

(a)

If this offering is limited to a special group, such as employees of the company, describe the limitations and any restrictions on resale that apply:

(b)	Will	the	securities	offered	be	held	in	physical	form	or	in	a	book-entry
	dema	teria	lised form.										

(c)	Will the securities (if held in physical form) or the electronic record (if held as a
	book entry position in dematerialised format) bear a legend notifying holders of
	restrictions identified in Part V (7)(a)?

[ ] Yes [ ] No

(d) Explain the nature of any resale restrictions on outstanding securities, and when those restrictions will terminate, if this can be determined:

## PART VI OFFER STATISTICS FOR REGISTRATION



Is the offering still	open?	[] Yes	[ ] <i>No</i>
Amount Subscribe	d:		
Date of Opening o	f Subscription	List	
Date of Closing of	Subscription	List	
Price per security:	\$		
Total proceeds: \$			
Was the offering:	[] Over-s	subscribed	[ ] Under-subs
This offering was 1	registered for	offer and sale in	n the following terr
Territory	Eff	ective Date	

#### PART VII THE COMPANY

1. (a) Provide brief history of the company since its inception to the present time.

The Bank of Nevis Limited (BON) was incorporated on 29 August 1985 and is licensed to conduct banking activities under the Banking Act of St. Christopher and Nevis, No 4 of 2004.

The Bank of Nevis Limited group consists of the following companies:

- Bank of Nevis International Limited (BONI) 1998: (International Banking)
- Bank of Nevis International Fund Limited 2004: (Mutual Fund)
- Bank of Nevis International Fund Managers Limited 2004: (Fund Management)
- Bank of Nevis Mutual Fund Limited 2005: (Mutual Fund)
- Bank of Nevis Fund Managers Limited 2005: (Fund Management)
- (b) Provide a description of the developments in the company's main line of business including accomplishments and future plans.

The Bank of Nevis Limited commenced service to the public in December 1985 with five (5) staff. The total assets amounted to EC\$250,103, and shareholders' equity EC\$241,000. In 1998, the subsidiary Bank of Nevis International was established to provide offshore banking services. The Bank continues to realize growth in all areas and has contributed significantly to the development of the Federation of St. Kitts & Nevis. As at June 30, 2015, the BON Group employed a staff of sixty-one (61), with total assets of EC\$575.91 million and shareholders' equity of EC\$54.65 million.

(c) Describe in detail <u>what</u> business the company does and proposes to do, including what products or goods are or will be produced or services that are or will be rendered.

The Bank's principal business carried on by the Parent (Domestic) Bank is the provision of financial services. The Bank is guided by the Banking Act No. 4 of 2004 of St. Christopher and Nevis. BON is also a licensed full service broker-dealer firm, authorised to trade on the Eastern Caribbean Securities Exchange (ECSE) and the Regional Government Securities Market (RGSM).

International banking services are provided through the main subsidiary, Bank of Nevis International Limited (BONI). BONI is guided by the Nevis International Banking Ordinance of 2014. The Bank also launched its International Mutual Fund in 2004, however, due to lack of desired growth, the operations of that fund were suspended. The domestic fund is yet to commence operations.

(d) Describe <u>how</u> these products or services are to be produced or rendered and how and when the company intends to carry out its activities. If the company plans to offer a new product(s), state the present stage of development, including whether or not a working prototype(s) is in existence. Indicate if completion of development of the product would require a material amount of the resources of the company, and the estimated amount.

#### N/A

(e) Describe specifically the marketing strategies the company is employing or will employ in penetrating its market or in developing a new market. Indicate how and by whom, its product or services are or will be marketed (such as advertising, personal contact by sales representative, etc.), how its marketing structure operates or will operate and the basis of its marketing approach including any marketing studies.

The Group's marketing efforts are co-ordinated by the Marketing Unit under the direction of the Customer Service and Marketing Committee. Advertising for the Group is undertaken locally via radio, internet, social, television, and print media; and regionally and internationally via print media. The Group also benefits from direct personal marketing through its directors, employees, and other group presentations.

(f) Describe generally the principal properties (such as real estate, plant and equipment, patents, etc.) that the company owns, indicating also what properties it leases and a summary of the terms under those leases, including the amount of payments, expiration dates and the terms of any renewal options. Indicate what properties the company intends to acquire in the immediate future, the cost of such acquisitions and the sources of financing it expects to use in obtaining these properties, whether by purchase, lease or otherwise.

The Bank's Financial Complex was completed in October 2014. The Bank's properties consist of the following:

- 1. Land and buildings on Main Street, Charlestown The Financial Complex in which the 'North Wing' hosts the operations of the Domestic Bank and the 'South Wing' hosts the operations of BONI, as well as administrative offices for the Domestic Bank.
- 2. Two plots of land at Featherbed Alley et.al (east of the Bank's main buildings) which will be utilized for parking.
- (g) Description of the industry in which the company sells its products or services. (Where applicable, include any recognised trends within that industry. Describe that part of the industry and the territory in which the business competes).

The Bank's registered offices are located on the island of Nevis, and it offers retail banking services to both local and overseas clients. There are five other commercial banks operating within that market. The local financial market is also comprised of credit unions and other non-bank financial institutions.

The Bank's main subsidiary, Bank of Nevis International Limited, provides international banking services and since its inception in 1998, remains the only such financial institution within the Federation of St. Kitts and Nevis.

(h) Indicate current and future forms of competition, (whether by price, service or otherwise). Name the company's main actual and/or potential competitors. Indicate the relative size, financial and market strengths of the company's competitors and/or its anticipated competitors. State bases on which the company can effectively compete with these and other companies within the industry.

The Bank operates in a highly competitive environment. There are five additional commercial banks as well as several credit unions, a development bank, a finance company and other financial institutions competing for business in a relatively small market. The international bank competes with other banks in the world's offshore centres.

The Bank of Nevis Ltd is an indigenous bank with issued capital of EC\$9,347,687. Most of the Bank's competitors have larger capital bases and serve larger markets. The Bank, however, continues to demonstrate its ability to be profitable in a small market environment by maintaining a competitive advantage with its product pricing, and a wide range of products and services — making it a one-stop-bank. With a strong and empowered management team, The Bank of Nevis Limited is confident it can continue to compete successfully in the markets it serves.

(i) Indicate the extent to which the company's operations have depended or are expected to depend upon patents, copyrights, trade secrets, know-how or other proprietary information. Describe the steps taken to secure and protect the company's intellectual property. (Include use of confidentiality agreements, covenants-not-to-compete and the like).

The company's operations do not depend on patents, copyrights, trade secrets or other propriety information.

(j) State whether the company's business, products or properties have been subject to material regulation (including environmental regulation). Indicate the nature and extent of regulation and its effect or potential effects upon the company and its operations.

The Bank of Nevis Limited is regulated by the Eastern Caribbean Central Bank and operates under the precepts of the Banking Act of St Christopher and Nevis No. 4 of 2004. The major subsidiary, Bank of Nevis International Limited (BONI) is guided by the provisions of the Nevis International Banking Ordinance of 2014. Both companies which are registered in Nevis are also guided by the Nevis Companies Ordinance, Cap. 7.06 of the Revised Laws of St. Christopher and Nevis.

The Bank and its major subsidiary are also subjected to the following legislations, which have established new standards of compliance and reporting:

- 1. Proceeds of Crime Act 2000 as amended
- 2. Financial Intelligence Unit Act 2000 as amended
- 3. Anti-Terrorism Act 2002
- 4. Financial Services Regulatory Commission Act 2009
- 5. Foreign Account Tax Compliance Act (FATCA) 2010
- 6. Financial Services (Implementation of Industry Standards)
  Regulations 2011
- 7. Anti-Money Laundering Regulations 2011
- 8. Anti-Terrorism Regulations 2011
- (k) State names of the company's subsidiaries. Outline their business purposes. Give names of primary owners. (Indicate whether this information is included in the Financial Statements attached hereto).

#### **Bank of Nevis International Limited**

This is a wholly owned subsidiary of the Bank of Nevis Ltd and specialises in international banking. The consolidated financial statements attached

include the accounts of Bank of Nevis Ltd and Bank of Nevis International Ltd.

#### **Bank of Nevis International Fund Limited**

This is a mutual fund consisting of the following three classes:

Class A

Class B

Class C

The fund ceased operations on January 31, 2008.

#### **Bank of Nevis International Fund Managers Limited**

This wholly owned subsidiary of Bank of Nevis International Ltd served as the management company for the new Bank of Nevis International Mutual Fund.

#### **Bank of Nevis Mutual Fund Limited**

This EC\$ Fund is not yet operational.

#### **Bank of Nevis Fund Managers Ltd**

Wholly owned subsidiary of Bank of Nevis Ltd, established to manage the funds of Bank of Nevis Mutual Fund Ltd.

(l) State whether the company is a subsidiary. If so, describe the business of the parent company. Indicate what percentage of the company is owned by the parent.

#### The Registrant is not a Subsidiary.

(m) Summarise the material events in the development of the company including any material acquisitions or mergers during the past five years.

#### N/A

- 2. List in order of importance the factors, which are the most substantial risks to an investor (i.e., those factors which constitute the greatest threat that the investment will be lost in whole or in part, or will not provide an adequate return).
  - 1. Credit Risk the risk of suffering financial losses should any of the Bank's customers or market counterparties fail to fulfill their contractual obligations to the Bank.
  - 2. Liquidity Risk the risk that the Bank is unable to meet its obligations when they fall due.

- 3. The Bank operates a single branch on Nevis and as such its domestic operations could be adversely affected by concentration in a small market.
- 4. The vagaries of the offshore industry and the impact of pending legislation (ex. FATCA). A significant portion of the Bank's earnings are derived from its subsidiary, Bank of Nevis International Ltd. Any changes in the offshore industry, or changes in the Nevis market, could have a significant impact on the Bank's earnings.
- 5. Market Risk the Bank holds several investment securities originating in the United States (US) market and is therefore impacted by lingering effects of the global financial crisis.
- 6. Threat of natural disasters due to geographical location.
- 3. Indicate whether the company is having or anticipates having within the next 12 months any cash flow or liquidity problems and whether or not it is in default or in breach of any note, loan, lease or other indebtedness or financing arrangement requiring the company to make payments.

No.

4. Indicate whether proceeds from this offering will satisfy the company's cash requirements for the next 12 months, and whether it will be necessary to raise additional funds. State the source of additional funds, if known.

N/A

#### PART VIII CAPITALIZATION

5. Indicate the capitalisation of the company as of the most recent balance sheet date (adjusted to reflect any subsequent stock splits, stock dividends, recapitalisations or refinancings) and as adjusted to reflect the sale of the minimum and maximum amount of securities in this offering and the use of the net proceeds therefrom:

### **Amount Outstanding**

	As of:	As Adj	<u>usted</u>
Debt:	30 /06 /201		<u>Maximum</u>
	(date)		
Short-term debt (aver	age \$	\$	<b>\$</b>
interest rate	%)		
Long-term debt (aver	age \$	\$	\$
interest rate	_%)		
Total debt	\$		\$
Stockholders equity (	deficit):		
Preferred stock - par	or stated value (by cla	uss of	
preferred in order of	preferences)		
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
Common stockpar	<b>\$9.35 million</b>	\$	\$
or stated value			
Additional paid in	\$0.0 million	\$	\$
capital			_
Retained earnings	\$18.58 million	\$	\$
(deficit)		_	
Total stockholder's	\$54.65 million	\$	\$
equity (deficit)			
Total Capitalisation	<b>\$54.65 million</b>	\$	\$

- 6. Capital Commitments and Contingent Liabilities
  - a Unfunded Pension Liabilities
  - b Letters of Credit
  - c Performance bonds
  - d Guarantees and Warranties
  - e Undrawn commitments \$19.69 million
  - f Letters of Comfort
  - g Capital Commitment
  - h Others

## PART IX DIVIDEND POLICY

7. If the company has within the last five years paid dividends, provide the following:

DATE	AMOUNT	% OF NET INCOME	DIVIDEND PER SHARE
2011	EC\$934,770	15.49%	10.0 cents
2012	EC\$934,770	88.09%	10.0 cents
2013	EC\$1,402,153	21.34%	15.0 cents
2014	EC\$701,077	64.44%	07.5 cents
2015	-	-	-

8. Outline any projections or plans for payment of dividends over the next two years?

Due to the net loss incurred for the 2015 financial year, no dividend is being proposed in respect of that financial year.

## PART X OFFICERS AND KEY PERSONNEL OF THE COMPANY

#### 1. **EXECUTIVE OFFICERS**

Name: L. EVERETTE MARTIN

P O Box 450, Main Street Charlestown, Nevis Tel. No: (869) 469-5564

Position: General Manager

#### Jobs held during past five years:

• The Bank of Nevis Limited: May 2008 – present

#### **Education:**

• Master of Science Degree - International Banking and Financial Studies

• Bachelor of Arts Degree (Hons) – Business Administration (Finance Concentration)

• Bachelor of Arts Degree (Hons) - Accounting

Also a Director of the company: () Yes (X) No

Name: LISA HERBERT

P O Box 450, Main Street Charlestown, Nevis Tel. No: (869) 469-5564

Position: Chief Financial Officer

#### Jobs held during past five years:

• The Bank of Nevis Limited: 2001 – present

#### **Education:**

• Certified Public Accountant (CPA)

• Bachelor of Arts Degree (Hons) - Accounting

Also a Director of the company () Yes (X) No

#### 1. EXECUTIVE OFFICERS...CONTINUED

Name: LYNDIS WATTLEY

P O Box 450, Main Street Charlestown, Nevis Tel. No: (869) 469-0080

**Position:** Manager - International

#### Jobs held during past five years:

- Bank of Nevis International Limited: 2014 present
- St. Kitts and Nevis Financial Services Regulatory Commission: 2014 present

#### **Education:**

- Master of Arts Degree Accounting
- Bachelor of Arts Degree Finance and Investments

Also a Director of the company () Yes (X) No

Name: SONIA BOWEN-TUCKETT

P O Box 450, Main Street Charlestown, Nevis Tel. No: (869) 469-5564

**Position:** Operations Manager

#### Jobs held during past five years:

• The Bank of Nevis Limited: 2002 – present

#### **Education:**

• Diploma in Financial Services Management

Also a Director of the company ( ) Yes ( X ) No

#### 1. EXECUTIVE OFFICERS ... CONTINUED

Name: PATRICIA LESCOTT

P O Box 450, Main Street

Charlestown, Nevis Tel. No: (869) 469-5564

**Position:** Manager – Credit Administration

#### Jobs held during past five years:

• The Bank of Nevis Limited: 1986 – present

#### **Education:**

- Masters in Business Administration (MBA)
- Diploma in Financial Services Management

Also a Director of the company () Yes (X) No

Name: TREVOR HENDRICKSON

P O Box 450, Main Street Charlestown, Nevis Tel. No: (869) 469-5564

**Position:** Manager, I.T Department

### Jobs held during past five years:

• The Bank of Nevis Limited: 1991 – to present

#### **Education:**

- Bachelor of Science Degree Business/Information Technology
- Certificate, Chartered Institute of Bankers,

Also a Director of the company: () Yes (X) No

#### 1. EXECUTIVE OFFICERS ... CONTINUED

Name: AIANDRA KNIGHTS

P O Box 450, Main Street Charlestown, Nevis Tel. No: (869) 469-5564

**Position:** General Counsel

Jobs held during past five years:

• The Bank of Nevis Limited: 2007 – present

**Education:** 

• Legal Education Certificate

• Bachelor of Laws Degree (LL.B.) (Hons)

Also a Director of the company: () Yes (X) No

Name: ROSEBUD LANDER-ABRAHAM

P O Box 450, Main Street Charlestown, Nevis Tel. No: (869) 469-5564

**Position:** Internal Auditor

Jobs held during past five years:

• The Bank of Nevis Limited: April 2008 - present

**Education:** 

• Master of Science Degree – Financial Management

• Bachelor of Science Degree – Accounting

• Certified Bank Auditor (CBA)

Also a Director of the company: () Yes (X) No

#### 1. EXECUTIVE OFFICERS ... CONTINUED

Name: SHIRLETTA BYRON

P O Box 450, Main Street Charlestown, Nevis

Tel. No: (869) 469-5564

Position: Human Resources Manager

## Jobs held during past five years:

• The Bank of Nevis Limited: 2000 - present

#### **Education:**

• Certificate in Business Administration

• Diploma in Hotel Management and Catering Services (Hons)

Also a Director of the company: () Yes (X) No

#### 2. NON EXECUTIVE DIRECTORS

Name: RAWLINSON ISAAC

P. O. Box 542 Charlestown, Nevis Tel. No: (869) 662-9565

### Jobs held during past five years:

Consultant

#### **Education**

- Masters Degree Business Administration
- Bachelor of Science Degree Accounting

Name: RICHARD LUPINACCI

P O Box 497, Hermitage

Nevis

Tel. No: (869) 469-3477

#### Jobs held during past five years:

• Self-Employed as Hotelier for more than five (5) years

#### **Education:**

Bachelor of Arts Degree

Name: JANICE DANIEL-HODGE

Main Street Charlestown

Tel. No: (869) 663-0735

#### Jobs held during past five years:

• Principal of Caribbean Development and Environment Consultants, Inc.: 2003 – present

#### **Education:**

- Master of Science Degree Microbiology
- Bachelor of Science Degree Biology
- Advanced (A) Level Certification Biology and Psychology

#### 2. NON EXECUTIVE DIRECTORS ... CONTINUED

Name: TELBERT GLASGOW

Shaw's Road Newcastle, St. James' Nevis

Tel. No: (869) 662-9020

#### Jobs held during past five years:

• Managing Director - Heritage Services

- Managing Director Spectrum Management & Consulting Ltd
- Program Coordinator: UWI Distance Learning Program

#### **Education:**

• Doctor of Philosophy - Electronic Engineering

• Bachelor of Science Degree – Mathematics and Physics

Name: VERNEL POWELL

Montpelier Estate St John's Parish

Nevis

Tel. No: (869) 662-3819

#### Jobs held during past five years:

• Assistant Director St. Christopher & Nevis Social Security Board: 1992 - present

#### **Education:**

• Master of Science Degree

Bachelor of Science Degree – Mathematics and Physics

Name: HASTINGS RON DANIEL II

Brazier's Estate St. John's Parish Nevis

Tel. No. (869) 469-4686

#### Jobs held during past five years:

- Chief Executive Officer / part-owner Hamoron Services Ltd
- Deputy Chairman The Nevis Solid Waste Management Authority

#### **Education:**

- Bachelor of Science Degree Sociology & Law
- Associates Degree Management

#### 2. NON EXECUTIVE DIRECTORS ... CONTINUED

Name: KEVIN HUGGINS

Prospect Estate St. John's Parish

Nevis

Tel. No. (869) 662-7482

#### Jobs held during past five years:

- Managing Director The Huggins Group: 2012 present
- The Bank of Nevis Limited Business Development Manager: 2006 2012

#### **Education:**

- Bachelor of Business Administration Degree Finance and Investments
- Associate of Arts Degree Business Administration
- 3. Number of Directors:

7

4. Summarise Articles of Association or Bylaws which are relevant to Directors

#### **PART XI**

#### SUBSTANTIAL STOCKHOLDERS

1. (a) Principal owners of the company (those who beneficially own more than 5% of the common and preferred stock presently outstanding whether directly or indirectly) starting with the largest common stockholder. Indicate by endnote any transaction where the consideration was not cash. State the nature of any such consideration.

#### **SECURITIES NOW HELD:**

SECURITES NO	W HELD.				
Name:	Class	of	No.	of	% of Total
Address:	Securities:		Securities:		
St. Christopher & Nevis	Ordinary		2,274,931		24.34
Social Security Board					
RLB Building					
P.O. Box 79					
Basseterre					
St. Kitts					
David A. Straz Jr. Foundation	Ordinary		1,743,783		18.65
4401 W. Kennedy Blvd					
Suite 150,					
Tampa, Florida 33609					

(b) Include all common stock issuable upon conversion of convertible securities and show conversion rate per share as if conversion has occurred.

#### **UPON CONVERSION:**

Name: Address:	Class Securities:	of	Conversion Rate:	No. of Securities upon Conversion	% of Total*

<sup>\*</sup> Current holding of securities if conversion option were exercised.

#### **PART XII**

#### **LITIGATION**



1. Describe any past litigation or administrative action which has had a material effect the company's business, financial condition, or operations, including any litigation or action involving the company's Officers, Directors or other key personnel. State the names of the principal parties, the judgement and amounts involved.

N/A

## PART XIII

## MISCELLANEOUS FACTORS



### **PART XIV**

FINANCIAL STATEMENTS
(Not Applicable for Annual Registration Statement Updates)

1. N/A

## PART XV SIGNATURES

Name of General Manager:	Name of Director:
Mr. L. Everette Martin	Ms. Janice Daniel-Hodge
SIGNED AND CERTIFIED	SIGNED AND CERTIFIED
Signature	Signature
31/12/15 Date	Date Jamas 2016
SIGNED AND CERTIFIED	